

### Letter Of Recommendation

I am writing this letter recommending Mr. Kartik Singh who is acquainted with me via our professional interactions at ABC Company. In our association of (mention number of years) years, I recognize him as an ambitious person with a mature thought process and unmatched passion for technology.

He has an analytical mind, is adept at diagnosing a requirement well, and instantaneously catches attention with his strong technical skills. Blending his strong knowledge with the right degree of emotional intelligence, he has been able to meet all the expectations professionally and yet perform with zeal. His methodical approach to assigned tasks is indicative of his focus on attaining efficiency in overall performance and never mind employing novel techniques to achieve the same. Before opting for a new method, he makes it a point to discuss it with the team, confidently shares his rationale behind introducing that particular change and listens to others with patience to seek feedback. Overall, he is highly motivated to take up complex assignments that can test the depth of his skills, and I believe his self-motivated attitude comes from his innate quality of feeling responsible for all his assigned duties.

Initially joining my team as a Business Technology Solutions Associate, he was aligned to data integration projects and subsequently was given exposure to a diverse set of responsibilities and assignments. Being a voracious learner, he was a perfect match for all these projects as each one of them needed him to learn many concepts that he does not have any prior know-how on. Due to his grasping abilities, he was successful in learning the concepts and in quick time gained expertise on an array of technologies from AWS Cloud and Python to PostgreSQL, Snaplogic, and Microservices. Consequently, he began contributing to his projects enormously and was entrusted with the crucial tasks such as exploring graph databases. Working towards developing an expertise in this new domain he not only completed his task seamlessly but also was willing to share the experience with his juniors. Based on his impeccable performance, he was promoted to the position of Associate Consultant within a year and in his current role is leading a team.

As a leader, his emphasis is on instilling positive work culture within the team and endorsing continuous learning has completed multiple certifications on his own. He is also part of initiatives such as developing learning repositories and publishing whitepapers on Graph database technology and is involved in organizing various events at the office.

I think this course will broaden the horizons of his knowledge and through intensive training prepare him for the next level of career progression. Hence, I affirm my recommendation for him.

Sumanth Reddy  
Manager, Business Technology Solutions  
ABC Company