

### Letter Of Recommendation

I am pleased to write this letter of recommendation for Mr. Naveen Verma whom I have known in my position of Lead Product Owner at ABC Company, where he has been working as a Software Engineer since (mention month and year). In our association of all these years, he came across as a highly motivated individual and someone remarkably good at communicating effectively.

He likes to update himself on current technological advancements and is always ready explore to new concepts or proactively learn about emerging technologies relevant to his work. His ability to follow a pattern in analyzing a requirement and panache for quality in execution is incredible and especially impresses with his overall approach. He assertively interacts with others and using his communication skills shares his viewpoints with them. Exhibiting an extrovert personality, he regularly endorses discussions, enthusiastically shares his idea and at the same time attentively listens to other participants' opinions with patience.

Being an avid learner, he is always on the lookout for opportunities to develop skills and in his stint so far has attended many training programs, encompassing both technical as well as non-technical aspects. Whether participating in a hackathon or involving himself in employee engagement activities, he remains fully involved at strives to contribute with his best.

I have witnessed him performing varied roles and some of the notable assignments I supervised him include projects related to optimizing an ETL pipeline, developing a micro-service to integrate Salesforce CRM within the application, and re-designing of ETL pipeline. Monitoring his performance during multiple projects, I noticed his sound business acumen and the attention he paid to details set him apart from others. His proactive preparation coupled with the strong work ethic he possesses assists him in understanding a mandate well and contributing immensely towards its execution in a proficient yet professional manner. Coordinating with more than 20 teams for incorporating the DB level schema changes, he was methodical in his approach and for his diligent execution was subsequently appreciated by the top management. In nutshell, his strong commitment to excellence is unmatched and Naveen in particular impresses with his responsible attitude towards his work.

I believe the course will broaden the horizons of his knowledge, introduce him to advancements in the global business environment, and through intensive training prepare him for next level of career progression. I, therefore, recommend him to the institution.

Harish Iyer  
Lead Product Owner  
ABC Company